



Person Specification

ROLE: Friends+ Sessional Worker

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications Required	• Prepared to achieve SVQ Level 2 to meet SSSC regulations	• Qualification in one or more of the following: • First Aid • Health and Hygiene • CALM • BSL • SVQ level 2 minimum
Skills/ Competencies	• Can ensure appropriate language and communication methods are used when working with students and families. • Able to assess risk • Can work alone and as part of a team.	• Ability to offer a specialism, for example art, sport, or music • Manual handling – the principles of manual handling will be applied in this role however training will be provided
Knowledge	• Safeguarding – vulnerable adults. • Communication methods – sign-a-long/pecs/iPad etc.	• Safe administration of medication • Knowledge of or training in self-harm, suicidal thoughts. • Knowledge of the legislative issues affecting young people and the agencies they are likely to encounter.
Previous Experience	• Substantial experience of working with people with additional support needs. • Substantial experience of working with challenging behaviour- able to assess and manage challenging behaviour/situations. • Experience of promoting independence, inclusion and working to person centred plans for people with complex support needs. • Experience of lone working in the community	• Experience in any of the following; food hygiene, sports, music, first aid. • Experience/knowledge of autism

CRITERIA	ESSENTIAL	DESIRABLE
Special Attributes	• Able to work with students using a holistic approach, • Respects differences and applies a person centred approach to their work • Commitment to the principles of anti-discriminatory practice	
Personal Qualities	• Honesty and integrity • Demonstrates discretion and ensures that confidentiality is respected in accordance with TEENS+ policies, • Non-discriminatory, • Patience • Willingness to work flexibly • Approachable • People Orientated • Good sense of humour	
Requires to be mobile/Driving Licence Required:		• Yes
Disclosure Required:	• YES – PVG	